



Park City Prep Charter School

1550 State Street Bridgeport, CT 06605

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www.parkcityprep.org

Board of Directors Meeting

October 1, 2014

MINUTES

Attending: Bruce Ravage, John Bryk, Ken Flatto, Rose Richardson, Chris Van Etten, Vicky Boudreau

Absent: Vince Glasso, Warren Blunt

Meeting called to order at 6:03 pm

- Public Session – One member of the public attended.
- Approval of Minutes of Meeting of June 19, 2014 – Correction to attendees: Keshonia Kirkland was absent and Rose Richardson did attend.
- Financial Update
 - Information through August is skewed due to lack of activity through the summer and payments for summer orders being paid in September.
 - Budget passed in the spring was based on state funding for 250 students at that time, not the 356 approved later.
 - Modified budget will be given next month.
 - All payments have been made for the addition of the 4th floor to our building.
 - We still have outstanding loan for the original fit-up of the first three floors of the building.
 - Bonding commission still has not voted on our grant for repayment of debt.
 - Over expenditures had to do with adding a grade, replacement of computers and new curriculum materials.
- Director's Update
 - Status of new 4th floor
 - Final Inspection was Friday Aug 29th and students arrived the Tuesday after Labor Day.
 - HVAC issues not a problem on the 4th floor due to subcontracting by building owner for 4th floor.
 - Status of lawsuit
 - No communication has been received since the spring.

- The school has incurred an increase in its premium from The Hartford due to the lawsuit.
 - Approval of student enrollment
 - Approved for 356 students and we have 360 students.
 - Applications for grants
 - Applied for 3 grants: Tech grant (received); repayment of debt and construction (pending) and for expansion for high performing charter schools (no longer available for funding).
 - Staffing changes
 - More new staff than previous 8 years. Part due to expansion.
 - Two new teachers left in the first two weeks – special education and social studies. Both have been replaced.
 - Special education has been enhanced to one full-time and one part-time position.
 - School funding school clothing
 - Incoming 5th and 6th graders were given a school sweater and a long-sleeved, oxford shirt.
 - New website is operational.
 - CT Charter Leaders Meeting – 9/23/14
 - FUSE scandal has resulted in greater scrutiny of charter schools.
 - Charter schools are expected to demonstrate transparency.
 - At some point in time, Board members may be required to have background checks.
 - Charter network will be stressing the funding be prioritized for existing charters first before opening new charters.
- Old Business – Recruitment of Board Members
 - A prospective community member attended tonight’s meeting.
 - One current member may have to leave the Board by December.
 - We are still recruiting additional community members for the Board.
- New Business
 - Intervention for struggling students
 - Instructional personnel on staff to work with faltering students who do not receive special education services.
 - Would like a staff member to be able to offer tiered interventions.
 - Possibly take the 0.6 hr SPED position and increase her hours. PCP would pay the 0.4 hours for her to do intervention.
 - Teacher salaries & stipends
 - Salaries are on largely on par with Westport/Fairfield.
 - Make transparent how competitive we are to employees.
 - Without CMTs, bonuses will be consistent with how we did in the past. There is other data, as well, that measures student performance.
 - Board encourages bonuses disbursed prior to Halloween.

Meeting moved into Executive Session at 7:12 pm to discuss personnel, salary and legal matters.

Next Meeting: Wednesday, November 5, 2014